

## **PRAIRIESKY ROYALTY LTD.**

### **INVESTIGATIONS PRACTICE**

PrairieSky Royalty Ltd. (the "**Company**") is committed to conducting its business ethically and legally. In keeping with that commitment, the purpose of this Investigations Practice (the "**Practice**") is to provide an effective, consistent and appropriate procedure by which all incidents that potentially violate the Company's Business Code of Conduct and any related policies, practices and guidelines, as approved and implemented by the board of directors of the Company (the "**Board**") and senior management from time to time, or statutes, regulations, rules and policies applicable to the Company or the workplace (collectively referred to herein as "**potential violations**" or "**complaints**") are properly received, reviewed, investigated, documented and brought to an appropriate resolution.

This Practice applies to employees, contractors, officers and directors of the Company, including any subsidiaries thereof from time to time (collectively, "**covered persons**").

#### Reporting

Covered persons who witness or discover a potential violation have an obligation to report the potential violation. Covered persons who have reason to suspect a potential violation may have occurred, must also report the suspected potential violation.

Reports of potential violations may be made orally or in writing. To enable a thorough investigation, covered persons are required to provide as much specific information as possible including names, dates, places and events that took place, their perception of why an incident may be a potential violation and what action is recommended to be taken.

#### Confidentiality and Anonymity

The Company will respect the confidentiality of any complaint received under this Policy to the extent possible, and will accept anonymous written communications. Although complainants are encouraged not to utilize the anonymous reporting medium except as a last resort due to the inherent difficulty of following up on anonymously reported violations, anonymous reports will be investigated in the same manner as any other complaint to the extent possible considering the anonymous nature of the complaint.

#### Who to Contact

Complainants are encouraged to first report a potential violation to their immediate supervisor. If a satisfactory response is not received, or if such person is uncomfortable reporting a potential violation to their immediate supervisor, they may contact any vice-president or the President & Chief Executive Officer (the "**CEO**").

Where a satisfactory response is not received, or if any person is uncomfortable reporting a potential violation to their immediate supervisor, any vice-president or the CEO, they may report any potential violation to the Chair of the Audit Committee.

A report of a potential violation to the Chair of the Audit Committee must be in writing and provided in a sealed envelope, marked: "To be opened by the Chair of the Audit Committee only", addressed to:

Chair of the Audit Committee  
PrairieSky Royalty Ltd.

Suite 1700, 350 7 Avenue SW  
Calgary, Alberta T2P 3N9

The Company will promptly forward, unopened, any envelopes addressed in this manner to the Chair of the Audit Committee. The report of a potential violation should include a telephone number where the complainant can be contacted if the Audit Committee deems it appropriate.

Alternatively, if any person is uncomfortable reporting a potential violation in the manner described above, the Complainant is encouraged to utilize the Company's whistleblower website which is accessible through [www.prairieskyroyalty.com](http://www.prairieskyroyalty.com). The whistleblower website allows a Complainant to anonymously report concerns to the Chair of the Audit Committee and the Chair of the Board of Directors.

### Investigation of Complaints

All potential violations that are identified and reported in accordance with this Practice will be reviewed, and if appropriate, investigated. Investigations will be conducted in a discreet, confidential, professional, unbiased and timely fashion and will comply with all applicable legal requirements.

To protect confidentiality, the Company will only involve individuals required to properly conduct an investigation, and individuals contacted during the investigation will be informed of the confidential nature of the investigation and will be advised to maintain such discussions on a strictly confidential basis. All requests for anonymity will be respected, unless a security issue is identified.

Covered persons are required to fully cooperate and assist in any investigation by the Company. If a covered person fails to cooperate or provides false information in an investigation, the Company will take effective remedial action commensurate with the severity of the offence, which may result in disciplinary action up to and including termination of employment or contract, as applicable, and, if warranted, legal proceedings.

In the case of a complaint concerning questionable accounting, auditing or disclosure matters or controls or similar matters relating to the Company's books and records that involves accounting, internal accounting controls or auditing matters (including questionable accounting or auditing matters), the complaint will be referred to the Chair of the Audit Committee on a timely basis. The Audit Committee will review and consider any complaints or concerns received and take any action that it deems appropriate.

Complainants will, where appropriate, be advised of the completion of the investigation.

### Complainant Protection

Any person that reports an incident under this Policy will be protected from threats of discharge, demotion, suspension, discrimination or any other retaliatory action, including changes to compensation or terms and conditions of employment, that are directly related to the disclosure in such reports, if such person: (i) discloses the information in good faith; (ii) believes it to be substantially true; (iii) does not act maliciously or make false allegations, and (iv) does not seek any personal or financial gain.

In addition, the Company and covered persons may not, with the intent to retaliate, take any action harmful to any person, whether or not employed by the Company, for providing to a law enforcement officer any truthful information about the commission of any criminal offence.

Any person who believes they have been unfairly or unlawfully retaliated against in respect of a report made under this Policy may file a complaint with their supervisor, or with any vice-president or the CEO in instances where they are uncomfortable filing the complaint with your supervisor. If such person is

uncomfortable filing the complaint with their supervisor, any vice-president or the CEO, that person may file a complaint with the Chair of the Audit Committee, as outlined herein.

#### False and Malicious Allegations

The Company assumes that all reports under this Practice are made in good faith, are real, legitimate and significant enough to warrant an investigation. The Company will regard the making of any deliberately false or malicious allegations by a covered person as a serious disciplinary offence which may result in disciplinary action up to and including termination of employment or contract, as applicable.

#### Miscellaneous

The Company may engage outside resources as deemed advisable and shall review this Practice on a periodic basis.

Effective: April 11, 2014, amended and restated February 27, 2017